Workplace Cooperation

Disputes and misunderstandings are inevitable where an industrial relations system has not been implemented in a properly manner. But industrial conflicts can be managed. Disputes and misunderstandings can be resolved quickly and in a fairly manner if appropriate enterprise arrangements are in place. If this is so, conflicts, disputes or misunderstandings can be prevented from the beginning before they escalate into major issues.

The key topics can be:

Introduction in workplace cooperation/nature and purpose/why workplace cooperation?/main forms/how to improve communication on enterprise level/how to set up internal workplace rules and an effective grievance procedure/establishment of a workplace cooperation committee/what are external influences etc..

Designed for:

All those involved in handling personnel and industrial relations functions including other management staffs who are also involved in dispute or conflict handling for the company.