Industrial Relation & Labour Act 1992 and Rules

This course offers a depth understanding of all relevant aspects of the industrial Relation & Labour Act and list recent amendments, which provides minimum terms of employment to those recognized as employees under the act. It prepares participants to deal effectively and yet fairly with workers and enhance harmony in the place of employment.

Key topics can be:

Scope of the Act/definition of the terms/contract of Service/ Employment of women/contractors and principles/rest days/ hours of works/ overtime/ public holidays/ termination/lay-off/change of ownership/business/management functions/collective bargaining/ conciliation/strike and lock out etc....

Designed for:

All those involved in handling personnel and industrial relations functions