Design of Wage & Policy

This program attempts to provide participants with an understanding of the concept of wages and how wage and salary should be designed in order to attract potential employees and retain existing employees.

**Key topics can be:**

The concept of job

Determining wage and salary policy

Developing a perspective on job measurement

Achieving internal equity through job measurement

Application of job evaluation

Achieving external competitiveness

Problems in establishing

Salary structure

Non-cash compensation

Incentive planning

**Designed for:**

Human Resource Managers and executives who need to broaden their understanding of compensation management